Post of Director (Planning)of Grade I of Sri Lanka Planning Service in the <u>Department of Fiscal Policy</u>

Applications are called from suitably qualified officers of Grade I of Sri Lanka Planning Service to be appointed to the above post. Number of vacancies is 02.

In the absence of applicants of Grade I of the service, officers of Grade II of the service with active and satisfactory service of 03 years in that grade will be considered for appointment to attending to duties on full-time basis in the post.

Attending to duties appointments will be done for a maximum period of one year with the possibility of further extensions afterwards subject to provisions of Public Commission Procedural Rule 141.

Applicants must forward their duly filled curriculum vitae in the format attached hereto to Director General of Department of Fiscal Policy through the head of department to reach on or before 31st May 2023.

Late applications, incomplete applications and those not submitted in the prescribed format will be <u>rejected without any notice</u>.

2.0. Candidate Profile

2.1. Experience & Professional Qualifications;

- i. Preferably at least 03 years of experience in Grade 1 of Sri Lanka Planning Service
- ii. Postgraduate qualification in any of the field specified in Appendix (e) of the Minute of Sri Lanka Planning Service
- iii. Proficiency in English

2.2. Strengths;

(Things have to be done effectively and which should motivate the applicant)

- i. Mediator
- ii. Explainer
- iii. Visionary

2.3. Behavioral Competencies

(Actions and activities that are needed to be done effectively)

- Working together
- ii. Leadership
- iii. Effective decision making

3.0 Method of selection

Selection will be based on assessment of seniority and merit through the curriculum vitae and an interview. Only a shortlisted number of applicants will be called for the interview. Please refer to section 6 (b) of the Public Service Commission Circular No.02/2022 dated 15.09.2022 for the criterion for short listing of applicants.

3.1 Marking scheme

Heading	Maximum Marks	Method of assessment
Seniority	50	Curriculum
Maximum marks will be awarded to the senior-most applicant and		vitae (CV)
other applicants will receive marks for seniority proportionately.	20	-
Experience in development planning	20	
In addition to the length of service in the field/exposure to the subject, the depth of knowledge or mastery in the above fields gained through involvement in or exposure to it will be assessed		
Professional Qualifications/ Research & Innovations	10	
(1) Postgraduate/ professional qualifications in any of the fields specified in Appendix (e) of the Service Minute*		
 a. Research based postgraduate degree-7 marks b. Taught postgraduate degree – 6 marks c. Postgraduate diploma – 5marks d. Graduate/Postgraduate certificate/Higher National Diploma 		
-4 marks e. Diploma – 3 Marks		
 (2) Training in planning in development planning (Maximum up 1.0 mark) a. Of duration of 3 months or more – 1 mark b. Of duration of 10 days or more – 0.5 marks c. Of duration of 3 days or more – 0.2 marks 		
(3) Proficiency in English*		
 Diploma in English obtained from a recognized university or government training institute / IELTS Academic overal score 6.5 or above, TOEFL-IBT 79 or above, TOEFL-CBT 213 or above, or TOEFL/PBT 550 or above – 02 Marks 	1	
b. Certificate in English obtained from a recognized university or government training institute – 01 Mark	i	
*Marks will be awarded only for the highest qualification	10**	Interview
Strengths Things have to be done effectively and which should motivate the applicant as specified in section 2.2. above.	е	Interview
Behavioural competencies Actions and activities that are needed to be done effectively a	10	
**For question formats and rating scales, please refer to Anr Commission Circular No.02/2022 dated 15.09.2022	nexure II of the	he Public Servi

Note 1: The term "recognized university" in the above marking scheme means a university recognized by the University Grants Commission of Sri Lanka

Note 2: All postgraduate/professional qualifications indicated in the marking scheme above should have been obtained either;

- from a university recognized by the University Grant Commission of Sri Lanka (such qualifications obtained from other degree awarding institutes should have the recognition of that commission) or
- ii. from a government training institute or government recognized foreign institute

(Head of Department)

Date 10/05 2023

Dr. M.K.C. Senanayake
Director General
Department of Fiscal Policy
General Treasury
Colombo 01.