

Addendum to Management Services Circular No. 21

My No. DMS/Salaries/Gen.
Department of Management Services,
General Treasury,
Colombo 1.

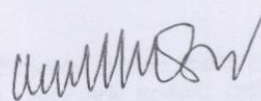
16 .01.2004

To: All Secretaries to Ministries,
Chairmen of State Corporations,
Statutory Boards and Fully Owned
Government Companies.

**Increase of Salaries of Employees of State Corporations,
Statutory Boards and Fully Owned Government Companies**

Your kind reference is requested to para 03 of Management Services Circular No. 21 dated 02.01.2004, on the above subject, wherein it was advised that salary scales of relevant employees be worked out by institutions separately in accordance with the guidelines given and submitted through the Secretary of the relevant Ministry, to the Department of Management Services (DMS) for approval and that this increase should not be paid until the proper formal approval is obtained.

It has since been brought to my notice that the above course of action would cause an undue delay in the payment of enhanced salaries as the scrutiny and approval of salary scales by the DMS would take some time. It is, therefore, advised that action be taken to pay 10% of the relevant current salary or Rs. 1250/- whichever is higher, to all entitled employees as an advance commencing January 2004, pending final approval of revised salaries by the DMS.



(J Charitha Ratwatte),
**Secretary to the Treasury and,
Secretary to the Ministry of Finance.**