Department of Public Enterprises The Secretariat, Colombo 01. 31.07.2007

All Secretaries to Ministries

## Applicability of Public Administration Circulars to Public Enterprises

Your attention is drawn to Public Enterprises Circular No. PED/40 dated 27.09.2006 on the above subject.

Except for enterprises where the retirement age of employees is decided in terms of an Act of Parliament, the optional retirement age of the employees of Public Corporations, Statutory Boards and Government Owned Companies shall be 55 years and where services of the employees over 55 years of age are to be obtained, the Board of Management of such Corporations and Statutory Boards may extend their service till they reach 57 years of age with the consent of the concerned employees, having regard to the service record, behaviour, attendance, efficiency and health condition of such employees. The services of officers providing expert services may be extended further up to the age of 60 years by the appointing authorities under exceptional circumstances where the Board of Management is of the view that services of such officer is essential for proper functioning of the agency and it is difficult to secure the services of a competent person within the required time frame.

It is the responsibility of the Heads of institutions mentioned above to have a succession plan to fill the vacancies of officers of the senior management when they retire from service.

Please bring the contents of this circular to the notice of the Chairmen of Public Corporations, Government Owned Companies and Statutory Boards coming under your purview.

You may please contact Mr. K.P. Indran, Director, Department of Public Enterprises, (Telephone No. 2484623) for any clarification.

This Circular is effective from 01.08.2007.

P.B. Jayasundera

Secretary to the Treasury

Copies to: (1) Secretary, Ministry of Public Administration

(2) Auditor General

(3) Secretary, National Salaries & Cadres Commission