

Management Services Circular No. 28 (I)

My No. DMS/CM/Gen.
Department of Management Services,
General Treasury,
Colombo 1.

.05.2006

To: All Secretaries to Ministries/
Chief Secretaries of Provincial Councils/
Heads of Departments/
Chairmen of Public Corporations/
Statutory Bodies and Government Owned Companies.

Suspension of recruitments to Public Service, Provincial Public Services including Provincial Councils, Public Corporations, Statutory Bodies, and Government Owned Companies

Your attention is drawn to the following clarifications with regard to the Management Services Circular No. 28 dated 10.04.2006 since it was observed that the provision of such circular are being misinterpreted.

- I. There should be no misconception that recruitments to the Public Service have been suspended by the said circular. What has actually been done by the provision contained in paragraph I of such circular is a further regularization of the provision contained in previous circulars. In the preparation of Budget Estimates for the year 2006, provision required for the year had been made on the basis of actual cadre that existed in respective institutions in the year 2005. Accordingly, it is essential that the respective institutions do identify the posts required for them through a study of their cadre requirements and ascertain that financial provision required for recruitments are available. Where sufficient justifications are made with regard to the necessity for such posts, they will be approved in terms of provision in Management Services Circular No. 28. This is an exercise aimed at management of the cadres within the approved limits of financial provision and should not, therefore, be misconstrued in any way as a suspension of recruitment. Further, no suspension of granting of promotions or filling of vacancies through promotion in different services has been effected by this circular.
- II. Similarly, if a particular institution has special reasons to effect recruitments outside the provision of the above circular or not to apply conditions mentioned therein, a request to that effect may be made to the Department of Management Services with sufficient justification and indicating that financial provision required has been obtained whereupon the Department of Management Services will consider the request with a view to granting the desired approval.

02. You are hereby requested to ensure that action is taken to bring the above instructions to the notice of all Heads of Institutions under your purview, for compliance.

Sgd./P B Jayasundara,
Secretary,
Ministry of Finance and Planning.

Copies to : 1. Secretary to the President.
2. Secretary to the Prime Minister.
3. Secretary to the Cabinet.
4. Secretary, M/PA.&HA
5. Auditor General.
6. Secretary, PSC.
7. Secretary, Finance Commission.

DMS circular