

EVALUATION REPORT

Workshop for the Chairmen and the Senior Management of the Subsidiary Companies

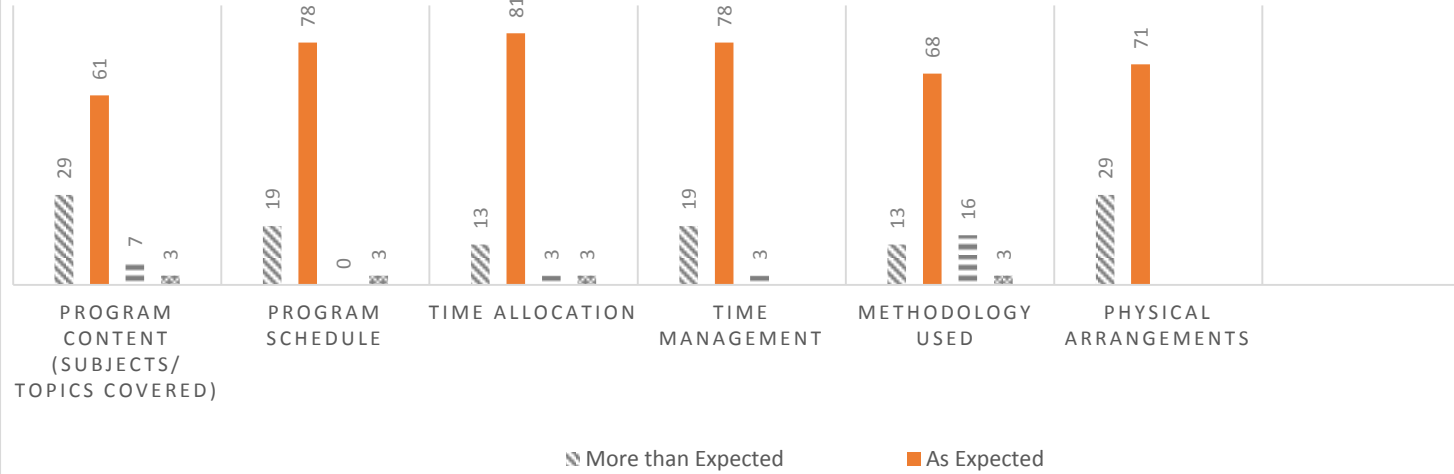
No of respondents: 31

Item	More than Expected	As Expected	Less than Expected	Total Respondents	Non- Response
1. Program Content (Subjects/ Topics Covered)	9	19	2	30	1
2. Program Schedule	6	24	-	30	1
3. Time Allocation	4	25	1	30	1
4. Time Management	6	24	1	31	-
5. Methodology used	4	21	5	30	1
6. Physical Arrangements	9	22	-	31	-
Resource Speakers	More than Expected	As Expected	Less than Expected	Total Respondents	Non- Response
1. Rules & Regulations applicable for subsidiaries	7	23	1	31	-
2. Applicability of Procurement Guideline to subsidiary	10	16	5	31	-
3. Legal Framework applicability for subsidiary	15	13	2	30	1
4. Awareness on COPE Procedure	18	12	-	30	1
5. General Guidelines for State Owned Enterprises on cadre and salary structures	2	17	3	22	9

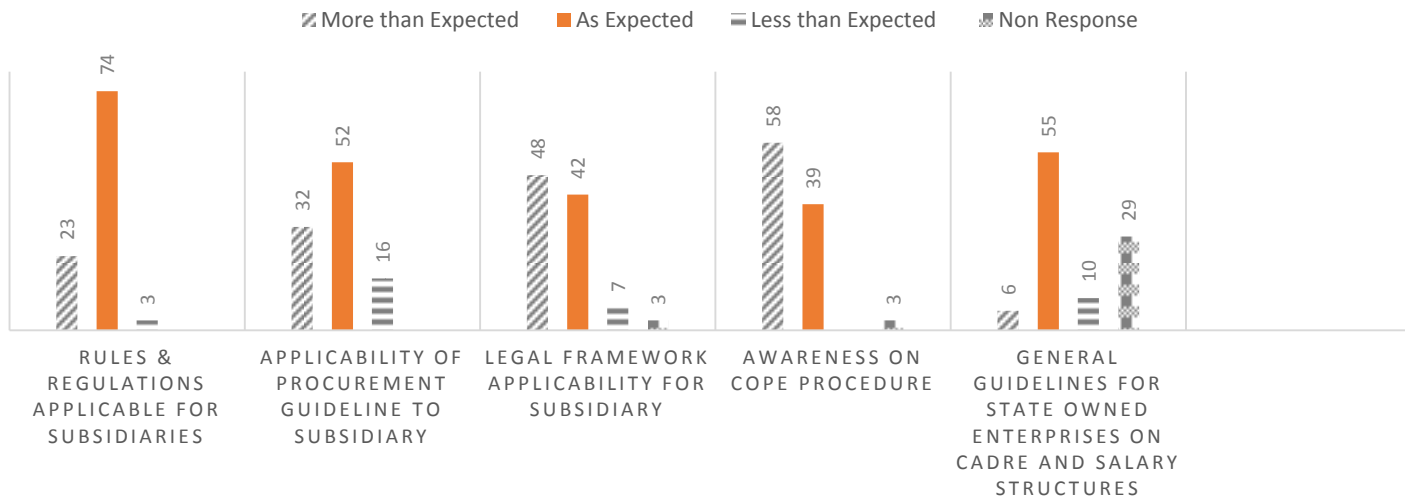
Free comments

- Applicability of procurement guideline to subsidiaries
Need more information
- Physical Arrangements
Accounts templates should be set out
- Time allocation
Better to keep below 4 mins
Not started on scheduled time
- Asked a better facilitation to solve current issues

EVALUATION OF ITEM- %



RESOURCE SPEAKERS - %



Open Expressions

<p>1. What were the high and low points of the program?</p>	<p>High Points</p>	<p>Low Points</p>
	<ul style="list-style-type: none"> • Procurement procedures of small SOEs • Clarity and practical awareness • Content of the presentations • Rules and regulations applicable to subsidiaries • COPE procedures • Program itself • Awareness • Legal framework 	<ul style="list-style-type: none"> • Too long • Discussion of circulars in brief • Rules and regulations
<p>2. What specific knowledge / skills/ attitude have you gained by participation in this program?</p> <ul style="list-style-type: none"> • Applicable laws and regulations • Better awareness on procurement procedures and COPE procedures • procurement procedures and COPE procedures • compliances • procurement process, reporting requirements, coordination requirement with PED • 19th amendments • COPE presentation • About the subjects • Summary content • PED circulars • The framework of government enterprises supervision by Ministry of Finance • Holding company/subsidiary companies • General knowledge about where we are? 		
<p>3. How would you utilize/ disseminate the knowledge / skills gained after returning your company?</p> <ul style="list-style-type: none"> • Discussing with the relevant staff • procurement procedures and mainly the contact people for a better operations • can ensure the compliance • Updating existing policies, preparing new policies and procedures • The process will be documented and implemented. • Educate subsidiary's staff of the department • Application of PED circulars • Develop internal framework in line with ministry guidelines • Trying as much as possible to educate the junior staff when it comes to certain aspects of the process of procurements 		

4. What are your suggestions for improvement, if this workshop is to be implemented again?
- More information on procurement procedure
 - If any regulation implement before that, please update subsidiaries then only we can follow that correctly.
 - By presenting practical experiences
 - Assign more time to give understanding of the current legal aspects, company acts and audit standards
 - Have a program for each subject
 - Directors also should be train in good governance and PED circulars
 - More discussion on competitive framework and governance framework
 - To bring out more practical examples and cases in order to communicate the message clearly & precisely to the audience
 - Regular sessions covering similar aspects

5. What are your suggestions for follow up activities, including suggestions for organizing similar and related program(s)?
- There want be a communication method to be implemented if any laws & regulations issued to update subsidiary companies.
 - Expect a proper communication of updates and changes
 - If would be much useful if this kind of programs are arranged on regular basis specially when new acts , rules / regulations are imposed.
 - Expect regular programs like this
 - Need periodic reviews and follow ups
 - Introduce a contact person for each area for relevant subject matter
 - Have progress meetings with one to one organizations in the ministry

6. Other comments and suggestions
- Asked soft copies of all the presentations – ceo.nsbfmc@nsb.lk (NSB fund Mgt Co. LTd)
 - Invite next level managers as well (the implementers)
 - When the BOD change, its good to continue
 - Overall good program
 - These awareness workshops should be held in 6/3 months