

කළමනාකරණ සේවා වක්‍රලේඛ : 02/2016 (I)

මගේ අංකය: එම්.එස්.ඩී./පොදු/වැටුප්  
කළමනාකරණ සේවා දෙපාර්තමේන්තුව,  
මහා භාණ්ඩාගාරය,  
කොළඹ 01.  
2016.10. 21

අමාත්‍යාංශ ලේකම්වරුන්  
රාජ්‍ය සංස්ථා, ව්‍යවස්ථාපිත මණ්ඩල සහ  
සම්පූර්ණයෙන් රජය සතු සමාගම්වල සභාපතිවරුන් වෙත,


**රාජ්‍ය සංස්ථා, ව්‍යවස්ථාපිත මණ්ඩල සහ සම්පූර්ණයෙන් රජය සතු සමාගම්වල**  
**සේවක වැටුප් සංශෝධනය කිරීම - 2016**

2016.04.25 දිනැති කළමනාකරණ සේවා වක්‍රලේඛ අංක 02/2016 කෙරෙහි ඔබගේ අවධානය යොමු කරවමි.

02. එම වක්‍රලේඛයේ “ජ්‍යෙෂ්ඨ කළමනාකාර” සේවා ගණය සඳහා වන HM 1-1-2016, HM 1-2-2016, HM 2-1-2016, HM 2-2-2016 හා “අධ්‍යයන හා පර්යේෂණ නිලධාරී” සේවා ගණය සඳහා වන AR 1-2016 හා AR 2 -2016 යන වැටුප් පරිමාණ සංශෝධනය කිරීමට 2016.09.27 දින පැවති අමාත්‍ය මණ්ඩල රැස්වීමේදී අනුමැතිය ලබා දී ඇත.

03. ඒ අනුව එකී වැටුප් පරිමාණයන් උපලේඛන I - A හි සඳහන් පරිදි සංශෝධනය කරනු ලැබේ. ඊට අදාළ වැටුප් පරිවර්තන වගු උපලේඛන II - A හි ඇතුළත් කර ඇත. එබැවින්, කළමනාකරණ සේවා වක්‍රලේඛ අංක 02/2016 යටතේ “ජ්‍යෙෂ්ඨ කළමනාකාර” සේවා ගණය සහ “අධ්‍යයන හා පර්යේෂණ නිලධාරී” සේවා ගණය සඳහා 2016.01.01 දින සිට වැටුප් පරිවර්තනය කිරීමට මේ සමඟ ඉදිරිපත් කරනු ලබන උපලේඛන I - A හා උපලේඛන II - A අදාළ කරගත යුතුය.

04. කළමනාකරණ සේවා වක්‍රලේඛ අංක 02/2016 හි උපලේඛන I හා II හි ඇතුළත් HM 1-1-2016, HM 1-2-2016, HM 2-1 -2016, HM 2-2 -2016, AR 1-2016 හා AR 2 -2016 වැටුප් ක්‍රමයන්ට අදාළ වැටුප් පරිමාණයන් හා වැටුප් පරිවර්තන වගු මෙයින් අවලංගු කරනු ලැබේ.

  
ආර්.එච්.එස්. සමරතුංග  
භාණ්ඩාගාරයේ ලේකම් සහ  
මුදල් අමාත්‍යාංශයේ ලේකම්

පිටපත් :-

1. ජනාධිපති ලේකම්
2. අග්‍රාමාත්‍ය ලේකම්
3. විගණකාධිපති
4. ලේකම්, ජාතික වැටුප් හා සේවක සංඛ්‍යා කොමිෂන් සභාව

රාජ්‍ය සංස්ථා, ව්‍යවස්ථාපිත මණ්ඩල සහ සම්පූර්ණයෙන් රජය  
සතු සමාගම්වල සේවක වැටුප් ව්‍යුහය - 2016

Salary Structure for Employees of Statutory Bodies, Corporations  
and Fully Owned Government Companies - 2016


**Salary Structure for Statutory Bodies, Corporations  
and Fully Owned Government Companies - 2016**

	Service Category	Salary Code	Initial Step	Years	1st slab	Years	2nd slab	Maximum
1	Academic/ Research Staff	AR 1-2016	53,150	10	1,375	15	1,910	95,550
2	Senior Academic/ Research Staff	AR 2-2016	76,200	10	2,000			96,200
3	Senior Manager- C 1-1	HM 1-1-2016	80,295	15	2,270			114,345
4	Senior Manager- C 1-2	HM 1-2-2016	81,670	15	2,270			115,720
5	Senior Manager- C 2-1	HM 2-1-2016	91,645	12	2,700			124,045
6	Senior Manager- C 2-2	HM 2-2-2016	93,020	12	2,700			125,420



ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಸರ್ಕಾರಿ ಸಂಸ್ಥೆಗಳ ಸಂಯೋಜಕರು

Service Category			Academic/ Research Staff			Senior Academic/ Research Staff	
Salary Code			AR 1-2016			AR 2-2016	
1	2	3	4	5	3	4	5
			1,375			2,000	
			10			10	
			1,910				
			15				
1	1	II	53,150			76,200	
2	2		54,525			78,200	
3	3		55,900			80,200	
4	4		57,275			82,200	
5	5		58,650			84,200	
6	6		60,025			86,200	
7	7		61,400			88,200	
8	8		62,775			90,200	
9	9		64,150			92,200	
10	10		65,525			94,200	
11			66,900			96,200	
12	11	I	68,810	68,275			
13	12		70,720	69,650			
14	13		72,630	71,025			
15	14		74,540	72,400			
16	15		76,450	73,775			
17	16		78,360				
18	17		80,270				
19	18		82,180				
20	19		84,090				
21	20		86,000				
22	21		87,910				
23	22		89,820				
24	23		91,730				
25	24		93,640				
26	25		95,550				

  
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Service Category		Senior Manager C 1-1	Senior Manager C 1-2
Salary Code		HM 1-1-2016	HM 1-2-2016
1		4	4
		2,270	2,270
		15	15
1		80,295	81,670
2		82,565	83,940
3		84,835	86,210
4		87,105	88,480
5		89,375	90,750
6		91,645	93,020
7		93,915	95,290
8		96,185	97,560
9		98,455	99,830
10		100,725	102,100
11		102,995	104,370
12		105,265	106,640
13		107,535	108,910
14		109,805	111,180
15		112,075	113,450
16		114,345	115,720



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Service Category	Senior Manager C 2-1	Senior Manager C 2-2
Salary Code	HM 2-1-2016	HM 2-2-2016
1	4	4
	2,700	2,700
	12	12
1	91,645	93,020
2	94,345	95,720
3	97,045	98,420
4	99,745	101,120
5	102,445	103,820
6	105,145	106,520
7	107,845	109,220
8	110,545	111,920
9	113,245	114,620
10	115,945	117,320
11	118,645	120,020
12	121,345	122,720
13	124,045	125,420




ಕನಡಾ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಕಾರ್ಯದರ್ಶಿ

වැටුප් පරිවර්තන වගු  
Salary Conversion Tables

AR 1-2016 Grade II


Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	24,725	39,670	30,410	9,260	36,095	3,575	41,780	-	47,465	-	53,150	-
2	25,275	40,330	31,125	9,205	36,975	3,355	42,825	-	48,675	-	54,525	-
3	25,825	40,990	31,840	9,150	37,855	3,135	43,870	-	49,885	-	55,900	-
4	26,375	41,650	32,555	9,095	38,735	2,915	44,915	-	51,095	-	57,275	-
5	26,925	42,310	33,270	9,040	39,615	2,695	45,960	-	52,305	-	58,650	-
6	27,475	42,970	33,985	8,985	40,495	2,475	47,005	-	53,515	-	60,025	-
7	28,120	43,744	34,776	8,968	41,432	2,312	48,088	-	54,744	-	61,400	-
8	28,765	44,518	35,567	8,951	42,369	2,149	49,171	-	55,973	-	62,775	-
9	29,410	45,292	36,358	8,934	43,306	1,986	50,254	-	57,202	-	64,150	-
10	30,055	46,066	37,149	8,917	44,243	1,823	51,337	-	58,431	-	65,525	-
11	30,700	46,840	37,940	8,900	45,180	1,660	52,420	-	59,660	-	66,900	-
12	31,345	47,614	38,731	8,883	46,117	1,497	53,503	-	60,889	-	68,275	-
13	31,990	48,388	39,522	8,866	47,054	1,334	54,586	-	62,118	-	69,650	-
14	32,635	49,162	40,313	8,849	47,991	1,171	55,669	-	63,347	-	71,025	-
15	33,280	49,936	41,104	8,832	48,928	1,008	56,752	-	64,576	-	72,400	-
16	33,925	50,710	41,895	8,815	49,865	845	57,835	-	65,805	-	73,775	-

  
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AR 1-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	31,470	47,764	38,938	8,826	46,406	1,358	53,874	-	61,342	-	68,810	-
13	32,240	48,688	39,936	8,752	47,632	1,056	55,328	-	63,024	-	70,720	-
14	33,010	49,612	40,934	8,678	48,858	754	56,782	-	64,706	-	72,630	-
15	33,780	50,536	41,932	8,604	50,084	452	58,236	-	66,388	-	74,540	-
16	34,550	51,460	42,930	8,530	51,310	150	59,690	-	68,070	-	76,450	-
17	35,320	52,384	43,928	8,456	52,536	-	61,144	-	69,752	-	78,360	-
18	36,090	53,308	44,926	8,382	53,762	-	62,598	-	71,434	-	80,270	-
19	36,860	54,232	45,924	8,308	54,988	-	64,052	-	73,116	-	82,180	-
20	37,630	55,156	46,922	8,234	56,214	-	65,506	-	74,798	-	84,090	-
21	38,400	56,080	47,920	8,160	57,440	-	66,960	-	76,480	-	86,000	-
22	39,170	57,004	48,918	8,086	58,666	-	68,414	-	78,162	-	87,910	-
23	39,940	57,928	49,916	8,012	59,892	-	69,868	-	79,844	-	89,820	-
24	40,710	58,852	50,914	7,938	61,118	-	71,322	-	81,526	-	91,730	-
25	41,480	59,776	51,912	7,864	62,344	-	72,776	-	83,208	-	93,640	-
26	42,250	60,700	52,910	7,790	63,570	-	74,230	-	84,890	-	95,550	-

  
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AR 2-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	34,550	51,460	42,880	8,580	51,210	250	59,540	-	67,870	-	76,200	-
2	35,475	52,570	44,020	8,550	52,565	5	61,110	-	69,655	-	78,200	-
3	36,400	53,680	45,160	8,520	53,920	-	62,680	-	71,440	-	80,200	-
4	37,325	54,790	46,300	8,490	55,275	-	64,250	-	73,225	-	82,200	-
5	38,250	55,900	47,440	8,460	56,630	-	65,820	-	75,010	-	84,200	-
6	39,175	57,010	48,580	8,430	57,985	-	67,390	-	76,795	-	86,200	-
7	40,100	58,120	49,720	8,400	59,340	-	68,960	-	78,580	-	88,200	-
8	41,025	59,230	50,860	8,370	60,695	-	70,530	-	80,365	-	90,200	-
9	41,950	60,340	52,000	8,340	62,050	-	72,100	-	82,150	-	92,200	-
10	42,875	61,450	53,140	8,310	63,405	-	73,670	-	83,935	-	94,200	-
11	43,800	62,560	54,280	8,280	64,760	-	75,240	-	85,720	-	96,200	-

  
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HM 1-1-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	38,530	56,236	46,883	9,353	55,236	1,000	63,589	-	71,942	-	80,295	-
2	39,630	57,556	48,217	9,339	56,804	752	65,391	-	73,978	-	82,565	-
3	40,730	58,876	49,551	9,325	58,372	504	67,193	-	76,014	-	84,835	-
4	41,830	60,196	50,885	9,311	59,940	256	68,995	-	78,050	-	87,105	-
5	42,930	61,516	52,219	9,297	61,508	8	70,797	-	80,086	-	89,375	-
6	44,030	62,836	53,553	9,283	63,076	-	72,599	-	82,122	-	91,645	-
7	45,130	64,156	54,887	9,269	64,644	-	74,401	-	84,158	-	93,915	-
8	46,230	65,476	56,221	9,255	66,212	-	76,203	-	86,194	-	96,185	-
9	47,330	66,796	57,555	9,241	67,780	-	78,005	-	88,230	-	98,455	-
10	48,430	68,116	58,889	9,227	69,348	-	79,807	-	90,266	-	100,725	-
11	49,530	69,436	60,223	9,213	70,916	-	81,609	-	92,302	-	102,995	-
12	50,630	70,756	61,557	9,199	72,484	-	83,411	-	94,338	-	105,265	-
13	51,730	71,990	62,891	9,099	74,052	-	85,213	-	96,374	-	107,535	-
14	52,830	73,255	64,225	9,030	75,620	-	87,015	-	98,410	-	109,805	-
15	53,930	74,520	65,559	8,961	77,188	-	88,817	-	100,446	-	112,075	-
16	55,030	75,785	66,893	8,892	78,756	-	90,619	-	102,482	-	114,345	-

  
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HM 1-2-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	39,255	57,106	47,738	9,368	56,221	885	64,704	-	73,187	-	81,670	-
2	40,355	58,426	49,072	9,354	57,789	637	66,506	-	75,223	-	83,940	-
3	41,455	59,746	50,406	9,340	59,357	389	68,308	-	77,259	-	86,210	-
4	42,555	61,066	51,740	9,326	60,925	141	70,110	-	79,295	-	88,480	-
5	43,655	62,386	53,074	9,312	62,493	-	71,912	-	81,331	-	90,750	-
6	44,755	63,706	54,408	9,298	64,061	-	73,714	-	83,367	-	93,020	-
7	45,855	65,026	55,742	9,284	65,629	-	75,516	-	85,403	-	95,290	-
8	46,955	66,346	57,076	9,270	67,197	-	77,318	-	87,439	-	97,560	-
9	48,055	67,666	58,410	9,256	68,765	-	79,120	-	89,475	-	99,830	-
10	49,155	68,986	59,744	9,242	70,333	-	80,922	-	91,511	-	102,100	-
11	50,255	70,293	61,078	9,215	71,901	-	82,724	-	93,547	-	104,370	-
12	51,355	71,558	62,412	9,146	73,469	-	84,526	-	95,583	-	106,640	-
13	52,455	72,823	63,746	9,077	75,037	-	86,328	-	97,619	-	108,910	-
14	53,555	74,088	65,080	9,008	76,605	-	88,130	-	99,655	-	111,180	-
15	54,655	75,353	66,414	8,939	78,173	-	89,932	-	101,691	-	113,450	-
16	55,755	76,618	67,748	8,870	79,741	-	91,734	-	103,727	-	115,720	-

  
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HM 2-1-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	44,030	62,836	53,553	9,283	63,076	—	72,599	—	82,122	—	91,645	—
2	45,340	64,408	55,141	9,267	64,942	—	74,743	—	84,544	—	94,345	—
3	46,650	65,980	56,729	9,251	66,808	—	76,887	—	86,966	—	97,045	—
4	47,960	67,552	58,317	9,235	68,674	—	79,031	—	89,388	—	99,745	—
5	49,270	69,124	59,905	9,219	70,540	—	81,175	—	91,810	—	102,445	—
6	50,580	70,667	61,493	9,174	72,406	—	83,319	—	94,232	—	105,145	—
7	51,890	72,174	63,081	9,093	74,272	—	85,463	—	96,654	—	107,845	—
8	53,200	73,680	64,669	9,011	76,138	—	87,607	—	99,076	—	110,545	—
9	54,510	75,187	66,257	8,930	78,004	—	89,751	—	101,498	—	113,245	—
10	55,820	76,693	67,845	8,848	79,870	—	91,895	—	103,920	—	115,945	—
11	57,130	78,200	69,433	8,767	81,736	—	94,039	—	106,342	—	118,645	—
12	58,440	79,706	71,021	8,685	83,602	—	96,183	—	108,764	—	121,345	—
13	59,750	81,213	72,609	8,604	85,468	—	98,327	—	111,186	—	124,045	—

  
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HM 2-2-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	44,755	63,706	54,408	9,298	64,061	—	73,714	—	83,367	—	93,020	—
2	46,065	65,278	55,996	9,282	65,927	—	75,858	—	85,789	—	95,720	—
3	47,375	66,850	57,584	9,266	67,793	—	78,002	—	88,211	—	98,420	—
4	48,685	68,422	59,172	9,250	69,659	—	80,146	—	90,633	—	101,120	—
5	49,995	69,994	60,760	9,234	71,525	—	82,290	—	93,055	—	103,820	—
6	51,305	71,501	62,348	9,153	73,391	—	84,434	—	95,477	—	106,520	—
7	52,615	73,007	63,936	9,071	75,257	—	86,578	—	97,899	—	109,220	—
8	53,925	74,514	65,524	8,990	77,123	—	88,722	—	100,321	—	111,920	—
9	55,235	76,020	67,112	8,908	78,989	—	90,866	—	102,743	—	114,620	—
10	56,545	77,527	68,700	8,827	80,855	—	93,010	—	105,165	—	117,320	—
11	57,855	79,033	70,288	8,745	82,721	—	95,154	—	107,587	—	120,020	—
12	59,165	80,540	71,876	8,664	84,587	—	97,298	—	110,009	—	122,720	—
13	60,475	82,046	73,464	8,582	86,453	—	99,442	—	112,431	—	125,420	—

  
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