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**நலன்புரி நன்மைகள் சபை**  
**WELFARE BENEFITS BOARD**



**Ministry of Finance, Planning and Economic Development**  
**VACANCIES**

Applications are invited from suitably qualified and experienced citizens of Sri Lanka for the following vacancies in the Welfare Benefits Board established under the Ministry of Finance, Planning and Economic Development. **Please note that cadre positions will be filled only at the Colombo Head Office.**

| No | Position                                                                    | No. of vacancies | Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----|-----------------------------------------------------------------------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01 | Deputy Commissioner of Welfare Benefits (Monitoring & Evaluation)<br>MM-1-3 | 02               | <p><b><u>Qualification &amp; Experience</u></b></p> <p><b><u>External Candidates</u></b></p> <p>1. A degree in Economics, Project Management, Business Administration, Development Studies, Data Science or any other degree relevant to the subject area of the post which is recognized by the University Grant Commission</p> <p style="text-align: center;">AND</p> <p>A minimum of four (04) years post qualifying experience in the relevant field to the post, after obtaining the first degree.</p> <p><b><u>Internal Candidates (1 or 2 below)</u></b></p> <p>1. Having obtained the qualifications required by the external candidates above.</p> <p>2. Completion of minimum three (03) years satisfactory service in a post in the MM 1-1 Category, in the subject area relevant to the post.</p> <p><b>Salary Scale:</b> - 96,650 - 10 x 2,480 - 15 x 3,450 – 173,200 (MM 1-3)<br/> <b>Basic Salary Step:</b> - Rs.85,896/- (As per Schedule 11 of DMS Circular No. 01/2025)<br/>         (Approved government Allowances + Communication facilities according to the Treasury Circulars)</p> |
| 02 | Assistant Commissioner of Welfare (Development & Research)<br>MM-1-1        | 01               | <p><b><u>Qualification &amp; Experience</u></b></p> <p><b><u>External Candidates</u></b></p> <p>1. A degree in Economic/Statistics/Finance/Public Administration/ Business Administration or any other degree relevant to the subject area of the post which is recognized by the University Grant Commission.</p> <p style="text-align: center;">AND</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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|--|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  |  | <p>A minimum of one-year post-qualifying experience in the relevant field to the post, after obtaining the first degree.</p> <p><b><u>Internal Candidates</u></b></p> <p>1. Having obtained the qualifications required by the external candidates above.</p> <p><b>Salary Scale:</b> 91,690 - 10 x 2,480 - 15 x 3,450 - 168,240 (MM 1-1)</p> <p><b>Basic Salary Step:</b> Rs.81,710/- (As per Schedule 11 of DMS Circular No. 01/2025)</p> <p>(Approved government Allowances + Communication facilities according to the Treasury Circulars)</p> |
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#### Age limits:

#### **Deputy Commissioner of Welfare Benefits, Assistant Commissioners of Welfare and Internal Auditor-**

Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

#### **General Conditions: -**

- ❖ 8% of the salary has to be contributed to the Employees' Provident Fund (EPF), and the Welfare Benefits Board will pay 12% as government contribution. Further, a contribution of 3% to the Employees' Trust Fund (ETF) is paid by the Welfare Benefits Board.
- ❖ Appointments will be made purely in the order of merit at the interview.
- ❖ These positions are permanent. The posts are subject to a probationary period of 03 years before being made permanent.

#### **Monthly Remuneration:**

As per Schedule 11 of DMS Circular No. 01/2025 -

- ❖ MM 1-3 - 2025 Rs. [96,650 - 10 x 2,480 - 15 x 3,450 – 173,200] + Government-approved allowances,
- ❖ MM 1-1-2025 Rs. [91,690 – 10 x 2,480 - 15 x 3,450 – 168,240] + Government approved allowances, 8% of the salary has to be contributed to the Employees' Provident Fund, and the Welfare Benefits Board will pay 12% as government contribution. Further, a contribution of 3% to the Employees' Provident Fund is paid by the Welfare Benefits Board.

The application form can be downloaded from the following websites:

- ❖ <https://www.wbb.gov.lk/web/si/jobs>

OR

- ❖ <https://www.treasury.gov.lk> >> [\[Vacancies\]](#) (To open directly SCAN the QR)

#### **For Online Application Preparation Documentation**

- ❖ <https://wbbmis.online/document>

| SCAN - QR                                                                                                      | SCAN - QR                                                                                                             | Online Documentation                                                                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  <p><b>WBB -Vacancy</b></p> |  <p><b>Ministry of Finance</b></p> |  <p><b>WBBMIS - Document Portal</b><br/><a href="https://wbbmis.online/document">https://wbbmis.online/document</a></p> |

- ❖ The post applied for should be written on the top left-hand corner of the envelope which contains the application and should be sent to the **Commissioner, Welfare Benefits Board, J.R. Jayewardene**

**Center, No 191, Dharmapala Mawatha, Colombo 07 by registered Post on or before .....2026.10.26.....**

- ❖ Applicants from public/corporate sector organizations should channel their applications through the respective Heads of organizations. Late applications, incomplete or applications received after the closing date will be rejected.
- ❖ If an applicant is applying for more than one post, applications should be submitted in separate envelopes along **with copies of certificates for each post.**
- ❖ The Chairman of the Welfare Benefits Board will reserve all rights of this advertisement with respect to cancelation of the advertisement, modification, alteration or shortlisting candidates.

**Commissioner**

**Welfare Benefits Board**

**Ministry of Finance, Planning and Economic Development.**