

My No. DMS/A/08/21
Department of Management Services
General Treasury,
Colombo 01.
01.06.2009.

To all Secretaries to Ministries
Chairmen of State Corporations
Statutory Boards and fully
Govt. owned Companies.

**Revision of Salaries of State Corporations Statutory Boards
and fully govt. owned companies 2006.**

Your attention is drawn to Management Services Circular No. 30 of 22.09.2006.

02. In terms of Management Services Circular No. 30 salaries of employees of State Corporations, Statutory Boards and fully govt. owned companies were revised to coincide with the issuing of Public Administration Circular No.06/2006. Subsequently, the amount of salary increments of public service (except the salary scales relating to SL and SF groups) were revised. Accordingly the amount of the salary increments of state corporations and Statutory Boards have to be revised.

03. As recommended by the National Salaries and Cadre Commission the increments of all employees, except those of executive grades will be revised effective from 01/01/2009, as shown in the annex 01 hereto.

04. Salary conversions should be made in terms of section 04 of Chapter VII of Establishment Code. However, increment date should not be changed in terms of sub section 4.6 of chapter VII of establishment code and the existing increment date should remain unchanged.

05. Further clarifications, inquiries or further instructions on this Salary Revisions should be referred to Secretary, National Salaries and Cadre Commission, BMICH, Baudhaloka Mawatha, Colombo 7. (Telephone 2669134- Fax 2669134).

Sgd/Udaya Ranjith Sevneviratne
Deputy Secretary to the Treasury
for Secretary to the Treasury.

- Copy to -1. Secretary to the Parliament
2. Secretary to the Prime Minister
3. Secretary/Salaries and Cadre Commission.
4. Auditor General
5. Director General/Budget
6. Director General Public Enterprises.

Category				Primary Level- Unskilled			Primary Level- Semi skilled			Primary Level- Skilled					
Salary Code				PL 1-2006-A			PL 2-2006-A			PL 3-2006-A					
Time scale for promotion & Increments				Recruitment	If not promoted to II	If not promoted to I	Recruitment	If not promoted to II	If not promoted to I	Recruitment	If not promoted to II	If not promoted to I			
Number of Years	Average Performer	Exceptional Performer	Step as per Proposed Grade	120			130			130					
				10			10			10			10		
				130			130			145			145		
				10			10			10			10		
				145			145			160			160		
				7			7			10			10		
				160			160			170			170		
				15			15			12			12		
1	1	1	III	11,930			12,410			12,670					
2	2	2		12,050			12,540			12,800					
3	3	3		12,170			12,670			12,930					
4	4	4		12,290			12,800			13,060					
5	5	5		12,410			12,930			13,190					
6	6	6		12,530			13,060			13,320					
7	7			12,650			13,190			13,450					
8	8			12,770			13,320			13,580					
9	9			12,890			13,450			13,710					
10	10			13,010			13,580			13,840					
11				13,130			13,710			13,970					
12	11	7	II	13,260	13,250		13,855	13,840		14,115	14,100				
13	12	8		13,390	13,370		14,000	13,970		14,260	14,230				
14	13	9		13,520	13,490		14,145	14,100		14,405	14,360				
15	14	10		13,650	13,610		14,290	14,230		14,550	14,490				
16	15	11		13,780	13,730		14,435	14,360		14,695	14,620				
17	16	12		13,910	13,850		14,580	14,490		14,840	14,750				
18	17	13		14,040	13,970		14,725	14,620		14,985	14,880				
19	18	14		14,170	14,090		14,870	14,750		15,130	15,010				
20	19			14,300			15,015			15,275					
21				14,430			15,160			15,420					
22	20	15	I	14,575		14,560	15,320		15,305	15,580		15,565			
23	21	16		14,720		14,690	15,480		15,450	15,740		15,710			
24	22	17		14,865		14,820	15,640		15,595	15,900		15,855			
25	23	18		15,010		14,950	15,800		15,740	16,060		16,000			
26	24	19		15,155		15,080	15,960		15,885	16,220		16,145			
27	25	20		15,300			16,120			16,380					
28	26	21		15,445			16,280			16,540					
29	27	22		15,605			16,440			16,700					
30	28	23		15,765			16,600			16,860					
31	29	24		15,925			16,760			17,020					
32	30	25		16,085			16,930			17,190					
33	31	26		16,245			17,100			17,360					
34	32	27		16,405			17,270			17,530					
35	33	28		16,565			17,440			17,700					
36	34	29		16,725			17,610			17,870					
37	35	30		16,885			17,780			18,040					
38	36	31		17,045			17,950			18,210					
39	37	32		17,205			18,120			18,380					
40	38	33		17,365			18,290			18,550					
41	39	34		17,525			18,460			18,720					
42	40	35		17,685			18,630			18,890					
43	41	36		17,845			18,800			19,060					

Category				MA Non-tech C 1			MA Non-tech C 2			MA Tech C 1			MA Tech C 2		
Salary Code				MA 1-1-2006-A			MA 1-2-2006-A			MA 2-1-2006-A			MA 2-2-2006-A		
Time scale for promotion & Increments				Recruitment	If not promoted to II	If not promoted to I	Recruitment	If not promoted to II	If not promoted to I	Recruitment	If not promoted to II	If not promoted to I	Recruitment	If not promoted to II	If not promoted to I
Number of Years	Average Performer	Exceptional Performer	Step as per Proposed Grade	145			145			145			145		
				10			10			10			10		
				170			170			170			170		
				7			7			7			7		
				240			290			240			290		
				4			12			4			4		
				320			345			320			345		
				20			12			20			20		
			Grade												
1	1	1	III	13,450			13,450			14,610			14,610		
2	2	2		13,595			13,595			14,755			14,755		
3	3	3		13,740			13,740			14,900			14,900		
4	4	4		13,885			13,885			15,045			15,045		
5	5	5		14,030			14,030			15,190			15,190		
6	6	6		14,175			14,175			15,335			15,335		
7	7			14,320			14,320			15,480			15,480		
8	8			14,465			14,465			15,625			15,625		
9	9			14,610			14,610			15,770			15,770		
10	10			14,755			14,755			15,915			15,915		
11				14,900			14,900			16,060			16,060		
12	11	7	II	15,070	15,045		15,070	15,045		16,230	16,205		16,230	16,205	
13	12	8		15,240	15,190		15,240	15,190		16,400	16,350		16,400	16,350	
14	13	9		15,410	15,335		15,410	15,335		16,570	16,495		16,570	16,495	
15	14	10		15,580	15,480		15,580	15,480		16,740	16,640		16,740	16,640	
16	15	11		15,750	15,625		15,750	15,625		16,910	16,785		16,910	16,785	
17	16	12		15,920	15,770		15,920	15,770		17,080	16,930		17,080	16,930	
18	17	13		16,090	15,915		16,090	15,915		17,250	17,075		17,250	17,075	
19	18	14		16,330	16,060		16,330	16,060		17,490	17,220		17,490	17,220	
20	19	15		16,570			16,670			17,730			17,830		
21	20			16,810			16,960			17,970			18,120		
22				17,050			17,250			18,210			18,410		
23	21	16	I	17,370		17,290	17,540		17,540	18,530		18,450	18,755		18,700
24	22	17		17,690		17,530	17,830		17,830	18,850		18,690	19,100		18,990
25	23	18		18,010		17,770	18,120		18,120	19,170		18,930	19,445		19,280
26	24	19		18,330		18,010	18,410		18,410	19,490		19,170	19,790		19,570
27	25	20		18,650		18,250	18,700		18,700	19,810		19,410	20,135		19,860
28	26	21		18,970		18,490	18,990		18,990	20,130		19,650	20,480		20,150
29	27	22		19,290		18,730	19,280		19,280	20,450		19,890	20,825		20,440
30	28	23		19,610		18,970	19,570		19,570	20,770		20,130	21,170		20,730
31	29	24		19,930			19,915			21,090		20,370	21,515		21,020
32	30	25		20,250			20,260			21,410		20,610	21,860		21,310
33	31	26		20,570			20,605			21,730			22,205		
34	32	27		20,890			20,950			22,050			22,550		
35	33	28		21,210			21,295			22,370			22,895		
36	34	29		21,530			21,640			22,690			23,240		
37	35	30		21,850			21,985			23,010			23,585		
38	36	31		22,170			22,330			23,330			23,930		
39	37	32		22,490			22,675			23,650			24,275		
40	38	33		22,810			23,020			23,970			24,620		
41	39	34		23,130			23,365			24,290			24,965		
42	40	35		23,450			23,710			24,610			25,310		

Category			Associate Officers			Operational / Instructional		
Salary Code			MA 3-2006-A			MA 4-2006-A		
Time scale for promotion & Increments			Recruitment	If not promoted to II	If not promoted to I	Recruitment	If not promoted to II	If not promoted to I
Number of Years	Average Performer	Exceptional Performer		215		365		
				10		10		
				240		450		
				4		15		
				320		550		
				15		5		
				360				
				7				
			Grade					
1	1	1	III	15,600		18,230		
2	2	2		15,815		18,595		
3	3	3		16,030		18,960		
4	4	4		16,245		19,325		
5	5	5		16,460		19,690		
6	6	6		16,675		20,055		
7	7			16,890		20,420		
8	8			17,105		20,785		
9	9			17,320		21,150		
10	10			17,535		21,515		
11				17,750		21,880		
12	11	7	II	17,990	17,965	22,330	22,245	
13	12	8		18,230	18,180	22,780	22,610	
14	13	9		18,470	18,395	23,230	22,975	
15	14	10		18,710	18,610	23,680	23,340	
16	15	11		19,030	18,825	24,130	23,705	
17	16	12		19,350		24,580		
18	17	13		19,670		25,030		
19	18	14		19,990		25,480		
20	19	15		20,310		25,930		
21	20			20,630		26,380		
22				20,950		26,830		
23	21	16	I	21,270		27,280		27,280
24	22	17		21,590		27,730		27,730
25	23	18		21,910		28,180		28,180
26	24	19		22,230		28,630		28,630
27	25	20		22,550		29,180		29,080
28	26	21		22,870		29,730		
29	27	22		23,190		30,280		
30	28	23		23,510		30,830		
31	29	24		23,870		31,380		
32	30	25		24,230				
33	31	26		24,590				
34	32	27		24,950				
35	33	28		25,310				
36	34	29		25,670				
37	35	30		26,030				

Category			Enforcement / Operational / Extention C 1			Enforcement / Operational / Extention C 2		Enforcement / Operational / Extention C 3		
Salary Code			MA 5-1-2006-A			MA 5-2-2006-A		MA 5-3-2006-A		
Time scale for promotion & Increments			Recruitment	If not promoted to II	If not promoted to I	Recruitment	If not promoted to I			
Number of Years	Average Performer	Exceptional Performer	320			365		550		
			10			10		10		
			365			450		600		
			15			15		20		
			450			550				
			11			5				
		Grade								
1	1	1	III	16,890		II	17,850	22,350		
2	2	2		17,210			18,215	22,900		
3	3	3		17,530			18,580	23,450		
4	4	4		17,850			18,945	24,000		
5	5	5		18,170			19,310	24,550		
6	6	6		18,490			19,675	25,100		
7	7			18,810			20,040	25,650		
8	8			19,130			20,405	26,200		
9	9			19,450			20,770	26,750		
10	10			19,770			21,135	27,300		
11				20,090			21,500	27,850		
12	11	7	II	20,455	20,410	I	21,950	21,865	28,450	28,400
13	12	8		20,820	20,730		22,400	22,230	29,050	28,950
14	13	9		21,185	21,050		22,850	22,595	29,650	29,500
15	14	10		21,550	21,370		23,300	22,960	30,250	30,050
16	15	11		21,915	21,690		23,750	23,325	30,850	30,600
17	16	12		22,280			24,200		31,450	
18	17	13		22,645			24,650		32,050	
19	18	14		23,010			25,100		32,650	
20	19	15		23,375			25,550		33,250	
21	20			23,740			26,000		33,850	
22				24,105			26,450		34,450	
23	21	16	I	24,470		24,470	26,900		35,050	
24	22	17		24,835		24,835	27,350		35,650	
25	23	18		25,200		25,200	27,800		36,250	
26	24	19		25,565		25,565	28,250		36,850	
27	25	20		26,015		25,930	28,800		37,450	
28	26	21		26,465			29,350		38,050	
29	27	22		26,915			29,900		38,650	
30	28	23		27,365			30,450		39,250	
31	29	24		27,815			31,000		39,850	
32	30	25		28,265						
33	31	26		28,715						
34	32	27		29,165						
35	33	28		29,615						
36	34	29		30,065						
37	35	30		30,515						

Category			Junior Manager C 1		Junior Manager C 2		
Salary Code			JM 1-1-2006-A		JM 1-2-2006-A		
Time scale for promotion & Increments			MA Supra/Spl	If not promoted to I	MA Supra/Spl	If not promoted to I	
Number of Years	Average Performer	Exceptional Performer	365		365		
			10		10		
			550		550		
			18		18		
1	1	1	II	20,525		20,890	
2	2	2		20,890		21,255	
3	3	3		21,255		21,620	
4	4	4		21,620		21,985	
5	5	5		21,985		22,350	
6	6	6		22,350		22,715	
7	7			22,715		23,080	
8	8			23,080		23,445	
9	9			23,445		23,810	
10	10			23,810		24,175	
11				24,175		24,540	
12	11	7	I	24,725	24,540	25,090	24,905
13	12	8		25,275	24,905	25,640	25,270
14	13	9		25,825	25,270	26,190	25,635
15	14	10		26,375	25,635	26,740	26,000
16	15	11		26,925	26,000	27,290	26,365
17	16	12		27,475		27,840	
18	17	13		28,025		28,390	
19	18	14		28,575		28,940	
20	19	15		29,125		29,490	
21	20	16		29,675		30,040	
22	21	17		30,225		30,590	
23	22	18		30,775		31,140	
24	23	19		31,325		31,690	
25	24	20		31,875		32,240	
26	25	21		32,425		32,790	
27	26	22		32,975		33,340	
28	27	23		33,525		33,890	
29	28	24		34,075		34,440	

Category			Manager C 1		Manager C 2		Manager C 3		
Salary Code			MM 1-1-2006		MM 1-2-2006		MM 1-3-2006		
Time scale for promotion & Increments			Recruitment	If not promoted to I	Recruitment	If not promoted to I	Recruitment	If not promoted to I	
Number of Years	Average Performer	Exceptional Performer	665		645		645		
			3		10		10		
			735		925		925		
			7		15		15		
			925						
			15						
			Grade						
1	1	1	II	25,640		25,605		26,970	
2	2	2		26,305		26,250		27,615	
3	3	3		26,970		26,895		28,260	
4	4	4		27,635		27,540		28,905	
5	5	5		28,370		28,185		29,550	
6	6	6		29,105		28,830		30,195	
7	7			29,840		29,475		30,840	
8	8			30,575		30,120		31,485	
9	9			31,310		30,765		32,130	
10	10			32,045		31,410		32,775	
11				32,780		32,055		33,420	
12	11	7	I	33,705	33,515	32,980	32,700	34,345	34,065
13	12	8		34,630	34,250	33,905	33,345	35,270	34,710
14	13	9		35,555	34,985	34,830	33,990	36,195	35,355
15	14	10		36,480	35,720	35,755	34,635	37,120	36,000
16	15	11		37,405	36,455	36,680	35,280	38,045	36,645
17	16	12		38,330	37,190	37,605	35,925	38,970	37,290
18	17	13		39,255		38,530		39,895	
19	18	14		40,180		39,455		40,820	
20	19	15		41,105		40,380		41,745	
21	20	16		42,030		41,305		42,670	
22	21	17		42,955		42,230		43,595	
23	22	18		43,880		43,155		44,520	
24	23	19		44,805		44,080		45,445	
25	24	20		45,730		45,005		46,370	
26	25	21		46,655		45,930		47,295	

Category			Academic / Research Staff		Senior Academic/Research Staff	
Salary Code			AR 1-2006-A		AR 2-2006-A	
promotion & Increments			Lecturer / Researcher	If not promoted to I	Senior Lecturer / Researcher	
Number of Years	Average Performer	Exceptional Performer		550		925
				5		10
				645		
				5		
				770		
				15		
1	1	1	II	24,725		34,550
2	2	2		25,275		35,475
3	3	3		25,825		36,400
4	4	4		26,375		37,325
5	5	5		26,925		38,250
6	6	6		27,475		39,175
7	7			28,120		40,100
8	8			28,765		41,025
9	9			29,410		41,950
10	10			30,055		42,875
11				30,700		43,800
12	11	7	I	31,470	31,345	
13	12	8		32,240	31,990	
14	13	9		33,010	32,635	
15	14	10		33,780	33,280	
16	15	11		34,550	33,925	
17	16	12		35,320		
18	17	13		36,090		
19	18	14		36,860		
20	19	15		37,630		
21	20	16		38,400		
22	21	17		39,170		
23	22	18		39,940		
24	23	19		40,710		
25	24	20		41,480		
26	25	21		42,250		

Category			Senior Manager C 1-1	Senior Manager C 1-2	Senior Manager C 1-3	Senior Manager C 2-1	Senior Manager C 2-2	Senior Manager C 2-3
Salary Code			HM 1-1-2006	HM 1-2-2006	HM 1-3-2006	HM 2-1-2006	HM 2-2-2006	HM 2-3-2006
Number of Years			1100	1100	1100	1,310	1310	1310
			15	15	15	12	12	12
1			38,530	39,255	41,745	44,030	44,755	47,245
2			39,630	40,355	42,845	45,340	46,065	48,555
3			40,730	41,455	43,945	46,650	47,375	49,865
4			41,830	42,555	45,045	47,960	48,685	51,175
5			42,930	43,655	46,145	49,270	49,995	52,485
6			44,030	44,755	47,245	50,580	51,305	53,795
7			45,130	45,855	48,345	51,890	52,615	55,105
8			46,230	46,955	49,445	53,200	53,925	56,415
9			47,330	48,055	50,545	54,510	55,235	57,725
10			48,430	49,155	51,645	55,820	56,545	59,035
11			49,530	50,255	52,745	57,130	57,855	60,345
12			50,630	51,355	53,845	58,440	59,165	61,655
13			51,730	52,455	54,945	59,750	60,475	62,965
14			52,830	53,555	56,045			
15			53,930	54,655	57,145			
16			55,030	55,755	58,245			